

PERSONNEL POLICY

A review of the Clark County Personnel Policy was conducted. Many areas were noted for update and clarification. County Attorney Kent Gauchay was asked to look into potential changes and updates.

JAIL INSPECTION

The Board of County Commissioners and County Attorney Kent Gauchay performed a Jail inspection.

BUTLER ENGINEERING REQUEST/ PLEASNAT VALLEY CREEK BRIDGE
Commissioner Greg Shenton moved to sign the “Certification of Completion of Right-of Way Activities” submitted by Butler Engineering. Seconded by Commissioner William Frederiksen. Unanimous.

SPECIAL MEETING FEBRUARY 24, 2014

GEM PLAN INSURANCE

Tim Marks and Grady Staley met with the Board and Clark County Employees to discuss current healthcare issues. Mr. Marks led the group in a review of Gem Plan Policy options, new health care laws, and comparisons on the exchange and open market. No changes in contracted policy were made at this time.

PERSONNEL POLICY REVIEW

The Board of County Commissioners, County Attorney Kent Gauchay, department heads & elected officials met to review the personnel policy. Those in attendance were: Bo Billman, Laurie Small, Kerri Ellis, Bart May, Carrie May, Velvet Killian, Greg Shenton, Tod Shenton, William Frederiksen, Kent Gauchay, Darrin May, and Russ Kerr. Items of review included payroll logging and coding, travel reimbursement policy, sick leave and vacation accrual, county drug testing policy and payroll draws. Many items needed to be clarified, and updated. Mr. Gauchay reiterated the need for the policy to be concise and transparent. All county employees should have access to and be familiar with policies. It was determined that over the course of the next few meetings, updates would be presented and reviewed for adoption.

VALLEY OFFICE SYSTEMS

Brandon Merzlock and Howard Hansen met with the Board to revisit the printer needs of Clark County. After beginning to implement the previous plan, many office workers and department heads felt their needs were misjudged. **Commissioner William Frederiksen moved to rescind the previous contract and sign a new contract with Valley Office Systems. Commissioner Tod Shenton seconded. Discussion. Roll call vote; Commissioner Greg Shenton, aye. Commissioner Tod Shenton, nay. Commissioner William Shenton, aye. Motion passed.**